

Votes cast

Carlsberg A/S - Annual General Meeting - 13 March 2023

No.	Items on the agenda	Number of shares supporting valid votes	Votes cast % of capital	Total number of valid votes	Number of votes		Number of		Number of votes	
					FOR	%	AGAINST	%	ABSTAIN	%
2.	Presentation of the audited annual report for approval and resolution to discharge the Supervisory Board and the Executive Board from liability (FOR)	108,710,708	79.39	814,544,128	813,246,638	99.84	529,546	0,07	767,944	0,09
3.	Proposal for distribution of the profit for the year, including declaration of dividends (FOR)	108,710,708	79.39	814,544,128	814,530,716	100.00	240	0.00	13,172	0.00
4.	Presentation of and advisory vote on the 2022 remuneration report (FOR)	108,710,708	79.39	814,544,128	802,082,984	98.47	11,592,710	1.42	868,434	0.11
	Proposals from the Supervisory Board:	108,710,708								
5.A.	A. Amendment of the Remuneration Policy for the Supervisory Board and the Executive Board of Carlsberg A/S (FOR)	108,710,708	79.39	814,544,128	811,061,660	99.57	3,469,296	0.43	13,172	0.00
5.B.	B. Approval of the Supervisory Board's remuneration for 2023 (FOR)	108,710,708	79.39	814,544,128	814,322,054		208,832	0.03	13,242	0.00
5.C.	C. Proposal to reduce the Company's share capital for the purpose of cancelling treasury shares (FOR)	108,710,708	79.39	814,544,128	814,531,002	100.00	1,008	0.00	12,118	0.00
	Proposal from the shareholders AkademikerPension and LD Fonde:									
5.D.	D. Proposal to report on efforts and risks related to human rights (AGAINST)	108,710,708	79.39	814,544,128	22,615,912	2.78	783,242,368	96.16	8,685,848	1.06
6.	Election of members to the Supervisory Board:									
6 a)	a) Re-election of Henrik Poulsen (FOR)	108,710,708	79.39	814,544,128	787,494,180	96.68	0	0.00	27,049,948	3.32
6 b)	b) Re-election of Majken Schultz (FOR)	108,710,708	79.39	814,544,128	808,669,116	99.28	0	0.00	5,875.012	0.72
6 c)	c) Re-election of Mikael Aro (FOR)	108,710,708	79.39	814,544,128	813,511,920	99.87	0	0.00	1,032,208	0.13
6 d)	d) Re-election of Magdi Batato (FOR)	108,710,708	79.39	814,544,128	775,734,440	95.24	0	0.00	38,809,688	4.76
6 e)	e) Re-election of Lilian Fossum Biner (FOR)	108,710,708	79.39	814,544,128	813,397,662	99.86	0	0.00	1,146,466	0.14
6 f)	f) Re-election of Richard Burrows (FOR)	108,710,708	79.39	814,544,128	789,421,138	96.92	0	0.00	25,122,990	3.08

6 g)	g) Re-election of Punita Lal (FOR)	108,710,708	79.39	814,544,128	810,979,692	99.56	0	0.00	3,564,436	0.44
6 h)	h) Re-election of Søren-Peter Fuchs Olesen (FOR)	108,710,708	79.39	814,544,128	807,922,232	99.19	0	0.00	6,621,896	0.81
7.	Election of auditor:									
	Re-election of the auditor PricewaterhouseCoopers Statsautoriseret Revisionspartnerselskab (PwC) (FOR)	108,710,708	79.39	814,544,128	808,421,792	99.25	0	0.00	6,122,336	0.75
8.	Authorisation to the Chair of the General Meeting (FOR)	108,710,708	79.39	814,544,128	814,394,342	99.98	0	0.00	149,786	0.02