

Overview of votes cast at Carlsberg A/S' Annual General Meeting March 16, 2026

Summary of the votes cast:

No.	Items on the agenda	article 101 section 5 (1)	article 101 section 5 (2)	article 101 section 5 (3)	***** article 101 section 5 (4) *****				article 101 section 5 (5)	
		No. of shares supporting valid votes	Votes cast % of capital	Total no. of valid votes	No. of votes FOR	%	No. of votes AGAINST	%	No. of votes ABSTAIN	%
2.	Presentation of the audited annual report for approval and resolution to discharge the Supervisory Board and the Executive Board from liability (FOR)	108.789.082	82,25	815.234.054	812.650.130	99,68	1.056.632	0,11	1.527.292	0,19
3.	Proposal for distribution of the profit for the year, including declaration of dividends (FOR)	108.789.082	82,25	815.234.054	815.159.002	99,99	15.764	0,00	59.288	0,01
4.	Presentation of and advisory vote on the 2025 remuneration report (FOR)	108.789.082	82,25	815.234.054	809.568.508	99,31	5.573.812	0,68	91.734	0,01
<b>5.</b>	<b>Proposals from the Supervisory Board or the shareholders:</b>									
	<b>Proposals from the Supervisory Board</b>									
5.A.	A. Adoption of amended remuneration policy for the Supervisory Board and the Executive Board of Carlsberg A/S (FOR)	108.789.082	82,25	815.234.054	812.818.602	99,70	2.349.768	0,29	65.684	0,01
5.B.	B. Approval of the Supervisory Board's remuneration for 2026 (FOR)	108.789.082	82,25	815.234.054	810.369.010	99,40	801.358	0,00	4.063.686	0,50
<b>6.</b>	<b>Election of members to the Supervisory Board:</b>									
6 a)	a) Re-election of Henrik Poulsen (FOR)	108.789.082	82,25	815.234.054	804.628.512	98,70			10.605.542	1,30
6 b)	b) Re-election of Majken Schultz (FOR)	108.789.082	82,25	815.234.054	772.017.778	94,70			43.216.276	5,30
6 c)	c) Re-election of Magdi Batato (FOR)	108.789.082	82,25	815.234.054	813.144.008	99,74			2.090.046	0,26
6 d)	d) Re-election of Lilian Fossum Biner (FOR)	108.789.082	82,25	815.234.054	807.714.572	99,08			7.519.482	0,92
6 e)	e) Re-election of Jens Hjorth (FOR)	108.789.082	82,25	815.234.054	773.898.966	94,93			41.335.088	5,07
6 f)	f) Re-election of Bob Kunze-Concewitz (FOR)	108.789.082	82,25	815.234.054	814.780.136	99,94			453.918	0,06
6 g)	g) Re-election of Punita Lal (FOR)	108.789.082	82,25	815.234.054	813.592.484	99,80			1.641.570	0,20
6 h)	h) Re-election of Winnie Ma (FOR)	108.789.082	82,25	815.234.054	813.971.024	99,85			1.263.030	0,15
7.	Re-election of the auditor PricewaterhouseCoopers Statsautoriseret Revisionspartnerselskab (PwC) (FOR)	108.789.082	82,25	815.234.054	814.692.732	99,93			541.322	0,07
8.	Authorisation to the Chair of the General Meeting (FOR)	108.789.082	82,25	815.234.054	815.173.196	99,99	1.436	0,00	59.422	0,01

Proxies, postal votes and votes cast were counted and registered by:



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